

Board Room

May 14, 2025

19:00

Attendance		Present	Regrets	Absent
Curry	Don Chair	X		
Gary	Gardiner CNB Council	X		
Mallah	Justine CNB Council	X		
Marcil	Janice Treasurer	X		
Messenger	Krista	X		
Nowee	Makayla		X	
Sandford	Melissa	X		
Taylor	Anne	X		
Tilander	Randall Vice-Chair		X	
Veli	Ravil CEO/Secretary	X		
Winters	Sarah		X	

In attendance: Elizabeth Brownlee

Call to Order:

19:02

Call for Conflicts of Interest:

None

Call for Additional Agenda Items:

in camera session re personnel

Motion 25:33

Move Melissa Sandford, second Anne Taylor to approve May 14, 2025 agenda as amended.

CARRIED**Motion 25:34**

Move Melissa Sandford second Justine Mallah to approve April 9 , 2025 minutes.

CARRIED

Treasurer Report:

Budget, operating and capital through April 2025, documents included with Board package. Audit of FY 2024 still incomplete. Legal retainer refund processed (charitable status).

Motion 25:35

Move Anne Taylor, second Justine Mallah to receive Treasurer's Report.

CARRIED

Correspondence:

None

Chair Report:

Chair presented copy of *Back in the Bay* Spring 2025 article he authored on NBPL history.

CEO Report:

CEO report in board package included updates regarding Digital Experience Manager vacancy posting, ratification of NBPL-CUPE CBA, Andrew Bruce-Payne site visit re elevator options, engagement of A2S Engineers to assess structural integrity of staff entrance stairs oxidation issue, negotiations regarding author visit by Giles Blunt.

Motion 25:36

Move Krista Messenger, second Melissa Sandford to receive CEO Report.

CARRIED

Motion 25:37

Move Melissa Sandford second Justine Mallah to approve salary increases NBPL and CUPE 122-2.

CARRIED

Motion 25:38

Move Krista Messenger second Justine Mallah to approve salary increases negotiated between NBPL and CUPE 122-2 (2025-2028) for non-union management employees.

CARRIED

Council Report:

Justine submitted tariff implications/options information

OLS Report:

Krista written report submission

Committee Reports:***Finance and Property***

None

--Facilities Review

Randall written report submission (in absentia)

Management and Personnel

Krista written report submission, additional review of Board training upcoming re CEO evaluation process

Planning and Priorities

None

Ad Hoc Strategic Planning

current strategic plan accomplishments report submission, Chair will provide accompanying text and all of it will be posted online and submitted to media

Motion 25:39

Move Justine Mallah, second Melissa Sandford that Board move into “in camera” session at 19:50

CARRIED

Motion 25:40

Move Melissa Sandford, second Anne Taylor that Board return to public session at 19:52

CARRIED

Motion 25:41

Move Anne Taylor, second Justine Mallah to adjourn at 19:53

CARRIED