

Via Zoom  
 April 14, 2021  
 19:00

Attendance		Present	Regrets	Absent
Curry	Don	X		
Marcil	Janice <b>Treasurer</b>	X		
Maroosis	George	X		
McDevitt	Belinda <b>Vice Chair</b>	X		
Murton	Jamie	X		
Surtees	Margaret	X		
Vail	Heli	X		
Veli	Ravil <b>CEO/Secretary</b>	X		
Wolfe	David <b>Chair</b>	X		

**Call to Order:** 19:03

**Call for Conflicts of Interest:**

None

**Call for Additional Agenda Items:**

None

**21:12**

Move Belinda McDevitt second Margaret Surtees to approve March 14, 2021 agenda.

**CARRIED**

**21:13**

Move Don Curry second George Maroosis to approve February 10, 2021 minutes as amended (James Burton, regrets)

**CARRIED**

**21:14**

Move Margaret Surtees second Belinda McDevitt to approve March 10, 2021 minutes.

**CARRIED**

**Treasurer's Report:**

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Budget, operating and capital through March documents included with Board package. variances noted in revenue and expenses primarily attributable to ongoing pandemic conditions. Operating surplus for FY 2020 \$246k. Audit presentation by BDO for May meeting.

**Motion 21:15**

Move Belinda McDevitt, second George Maroosis to receive Treasurer’s Report.

**CARRIED**

**Correspondence:**

Client concern, expressed in an email, regarding relocation of French adult materials to first level.

**Chair Report:**

None

**CEO Report:**

CEO report included in Board report. Highlights include ACM abatement, A2S structural engineering consultation for assessment of board room wall crack. Commencement of CBA negotiations, encouraging mental health survey results from new EAP provider InkBlot, and expression of intent to donate both books and estate proceeds to NBPL also included in report.

**Motion 21:16**

Move Belinda McDevitt, second George Maroosis to receive CEO Report.

**CARRIED**

**Committee Reports:**

*Strategic Planning*

Heli Vail presented update on committee progress on strategic planning including scheduling of special Board meeting to review Strategic Plan.

*Management and Personnel*

Don Curry presented Workplace Violence, Harassment policy for Board approval.

**New Business:**

None

**Motion 21:17**

Move Don Curry, second Heli Vail to approve NBPL Workplace Violence, Harassment as amended (punctuation/grammar edits provided by James Murton).

**CARRIED**

**Motion 21:18**

Move Don Curry, second George Maroosis to adjourn at 19:32

**CARRIED**