

NBPL Board Room
November 13, 2019
19:00

| Attendance | | Present | Regrets | Absent |
|------------|----------------------------|---------|---------|--------|
| Bain | Mac | X | | |
| Curry | Don | X | | |
| Marcil | Janice Treasurer | X | | |
| Maroosis | George | | X | |
| McDevitt | Belinda | X | | |
| Murton | Jamie | X | | |
| Smith | Rick | X | | |
| Surtees | Margaret | X | | |
| Vail | Heli | X | | |
| Veli | Ravil CEO/Secretary | X | | |
| Wolfe | David Chair | X | | |

Call to Order: 19:00

Call for Conflicts of Interest: None

Call for Additional Agenda Items: Board meeting times, policies

Motion 19:64

It was moved by Belinda McDevitt and seconded by Rick Smith that the agenda of the November 13, 2019 meeting of the North Bay Public Library Board be approved as amended.

CARRIED

Motion 19:65

It was moved by Don Curry and seconded by Margaret Surtees that the minutes of the September 9, 2019 meeting be accepted.

CARRIED

Treasurer's Report:

Budget, operating and capital through October presented. Temporary positive variance of \$114k operating noted. Estimate of positive variance of \$30k for 2019. Discussion of WSIB rate structure changes for 2020, including pursuit of options for rates/categories readjustment. Discussed quote for CBA negotiation consultant costs, significantly higher than costs of engaging services of Lea Janisse. Chair emphasized that budget line exists for consultant fees. Broader discussion of bargaining process and consultant role ensued.

Motion 19:66

It was moved by Belinda McDevitt and seconded by Rick Smith that the Treasurer’s Report be received.

CARRIED

Motion 19:67

It was moved by Belinda McDevitt and seconded by Rick Smith that:

| | | |
|-------------------------|---------|--------------|
| Pay periods | 21 | \$58,353.57 |
| | 22 | \$58,558.23 |
| | | |
| Subtotal | | \$116,911.80 |
| Accounts Payable | October | \$90,086.43 |
| Total | | \$206,998.23 |

Be approved.

CARRIED

Motion 19:68

It was moved by Don Curry and seconded by Rick Smith that Lea Janisse be hired as consultant for the CBA negotiations.

CARRIED

New Business: Policies presented included Workplace Health and Safety, and Workplace Violence, Harassment, and Sexual Harassment. Edits suggested and edited policies will be presented at December meeting for approval. Suggestion that Board re-consider existing meeting time schedule, for example 17:00 start. Discussion did not result in any changes.

Correspondence: emails from P. Guzik, M. Hansen, J. Sinicrope, P. Sinicrope, all regarding opposition to a particular Children’s program. Chair reiterated that although emails were directed to board members, programs are an operational issue.

Chair Report:

Chair briefly acknowledged library rebuild/new build meeting with Ian Kilgour and separately with Carlos Carvalho, and the Mayor no public details available. CNB looking at a number of options.

CEO Report:

CEO report was submitted as a separate document, provided with the board package. Suggestion for department reports re identification of staff. Concerns raised regarding cost of fees for Children’s programs, current NBPL practice to discourage and or minimize fees when possible, reiterated.

Motion 19:69

It was moved by Rick Smith and seconded by Margaret Surtees that the CEO Report and Statistics be received.

CARRIED

Committee Reports: None

Motion 19:70

It was moved by Belinda McDevitt and seconded by Rick Smith that the meeting be adjourned at 20:17

CARRIED